



**Title:** Hydro-Excavation Operator

**Wage:** \$30-\$35

**FLSA Status:** Non-Exempt

**Group:** National Hydro Excavation Services

**Reports to:** Field Supervisor

The Hydrovac Operator is responsible for the successful completion of hydro excavation processes. The incumbent operates Hydrovac, and other machines used in construction to excavate, load, dig or break rocks or debris, dirt, or other materials. The Hydrovac Operator acts as crew lead, responsible for the completion of projects in a safe and timely manner.

### **Essential Functions**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Responsible for the successful completion of hydro excavation projects including utility line exposure, debris removal, slot trenching, and digging
- Operate Hydrovac trucks and equipment in a safe and professional manner
- Supervise activities of Hydrovac Laborers to ensure employee skill development
- Set up and inspect grounding and/or bonding procedures for Hydrovac operation
- Complete all required paperwork properly and within set timelines
- Perform pre- and post-trip inspections, as well as routine maintenance

### **Competencies**

- Knowledge of basic underground utilities
- Skills in operating heavy equipment and machines proficiently and safely
- Ability to use time and equipment efficiently to complete projects on time
- Ability to communicate effectively in a team environment

### **Supervisory Responsibility**

- Employee acts as crew lead and will oversee the activities of Hydrovac Laborers

### **Work Environment**

The noise level in the work environment is usually loud and may require use of ear plugs. Work is done outside at a client facility or job site that may have inclement weather conditions. Work may require occasional weekend and/or evening work. The employee is exposed to moving

mechanical parts, vehicles, and equipment.

**Physical Demands**

While performing the duties of this job, the employee is regularly required to type, talk and hear. The employee is frequently required to sit, stand, walk, reach with arms and hands, climb or balance, and to stoop, kneel or crouch. The employee must occasionally lift and/or move up to 50 pounds. Visual Acuity: must be adequate to perform all required tasks in a safe manner.

**Position Type/Expected Hours of Work**

This position regularly requires long hours and frequent weekend work.

**Reviewed with employee by**

**Signature:** \_\_\_\_\_ **Name (print):** \_\_\_\_\_

**Title:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Received and accepted by**

**Signature:** \_\_\_\_\_ **Name (print)** \_\_\_\_\_

**Title:** \_\_\_\_\_ **Date:** \_\_\_\_\_

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.